

THE PHILIPPINES



CORAL TRIANGLE
INITIATIVE
ON CORAL REEFS, FISHERIES
AND FOOD SECURITY

SOM13

SENIOR OFFICIALS' MEETING
MANILA, 29 - 30 NOVEMBER 2017

5th session

Consideration and Agreement on revised text of the Agreement on Establishment and Staff Regulation of CTI-CFF Regional Secretariat regarding Executive Director and Deputy Executive Director appointment mechanism

CTI-CFF Regional Secretariat

Background

- ❑ The 12th Senior Officials' Meeting (SOM-12) held on 1-2 November 2016 and the 6th Ministerial Meeting (MM-6) held on 3 November 2016 in Port Moresby, Papua New Guinea.

- ❑ The SOM-12 discussed and made decisions accordingly on the proposal from Timor-Leste regarding “the Amendment to the Agreement on Establishment and Staff Regulation of CTI-CFF Regional Secretariat in relation to the Executive Director Appointment Mechanism”, which was officially submitted and signed by the Minister in February 2016. The following were the Timor-Leste’s proposals that already discussed and agreed by the SOM-12:
 - ❖ Article 6, No. 2 and 4, of the Agreement on the Establishment of CTI-CFF Regional Secretariat
 - ❖ Article 7, No. 1, of the Agreement on the Establishment of CTI-CFF Regional Secretariat
 - ❖ Regulation 7, No. 3 and 6, of the Staff Regulations of CTI-CFF

Background (Cont'd)

□ As stated in the Chairman's Summary of SOM-12, No. 4 the following are the decisions:

- 1) *Appreciated the Government of Timor-Leste for the proposal for amendment to the Agreement on Establishment and Staff Regulation of CTI-CFF Regional Secretariat in relation with the Executive Director appointment mechanism;*
- 2) *Agreed that the appointment mechanism for Executive Director's post shall be made to observe the principle of rotation in alphabetical order among CTI-CFF Member States;*
- 3) *Agreed that the term of Executive Director post shall be for four (4) years based on annual performance and assessment by the CTI-COM; and*
- 4) *Agreed that the Deputy Executive Director post shall be based on merit services and it is open for all CTI-CFF member countries but will not be of the same nationality as Executive Director at any point of time.*

Legal Basis for Amendment

The Agreement on the Establishment of the CTI-CFF Regional Secretariat

Article 16 Amendments

- 1) Any Party may request in writing a revision, modification or amendment of all or any part of this Agreement.
- 2) Any revision, modification or amendment agreed to by the Parties shall be reduced into writing and shall form part of this Agreement.
- 3) Such revision, modification or amendment shall come into force on such date as may be determined by the Parties.
- 4) Any revision, modification or amendment shall not prejudice the rights and obligations arising from or based on this Agreement before or up to the date of such revision, modification or amendment.

Legal Basis for Amendment (Cont'd)

CTI-CFF Rules of Procedures

Rule 24

Amendment

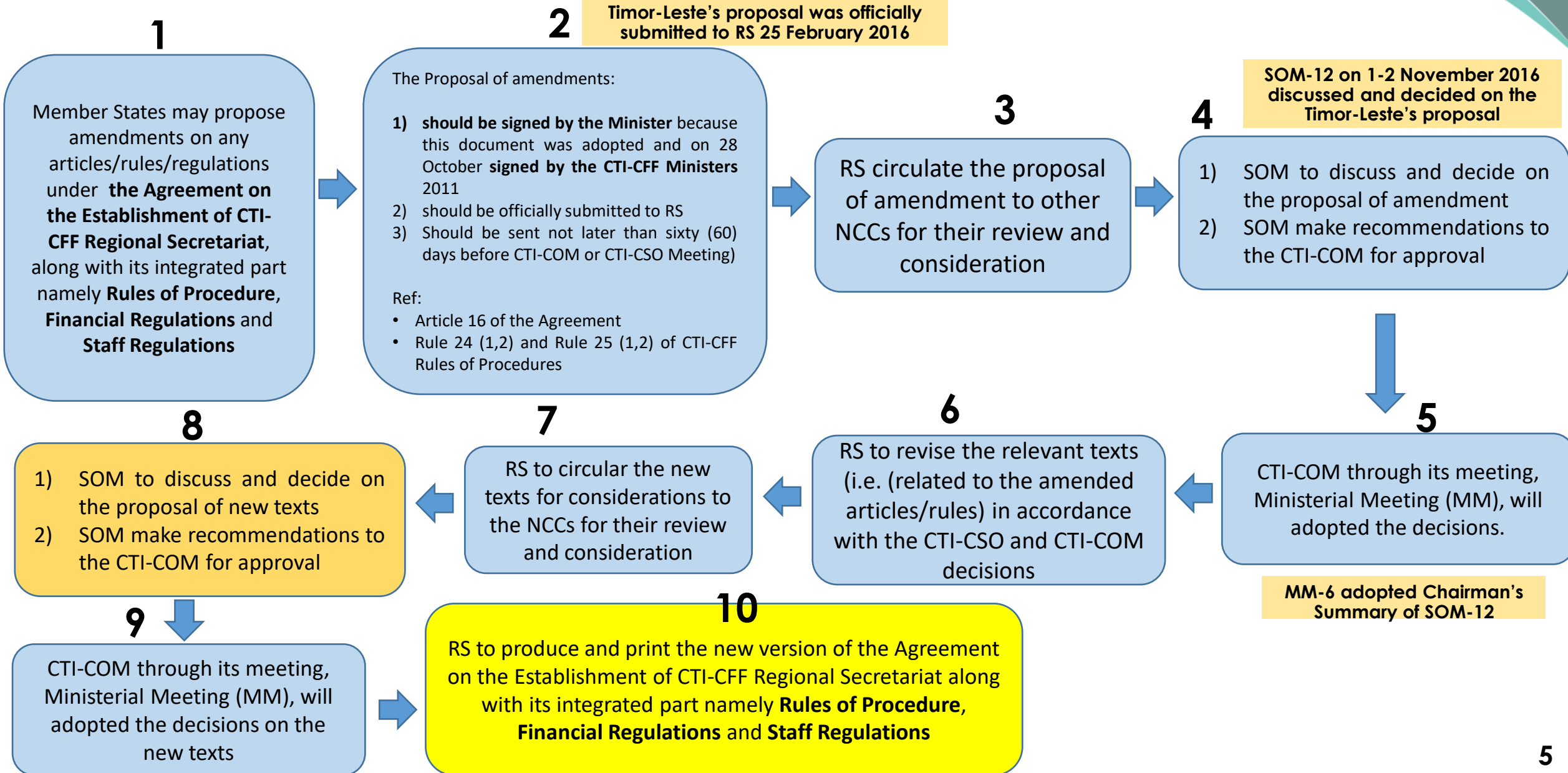
- 1) These Rules of Procedure, the Finance Regulations and Staff Regulations may be amended by the CTI COM.
- 2) The CTI CSO may, in accordance with Rule 5 of these Rules of Procedure, make amendments to these Rules of Procedure, the Finance Regulations and Staff Regulations with the exception of Rule 5 of these Rules of Procedure.

Rule 25

Additional Provisions and Amendments

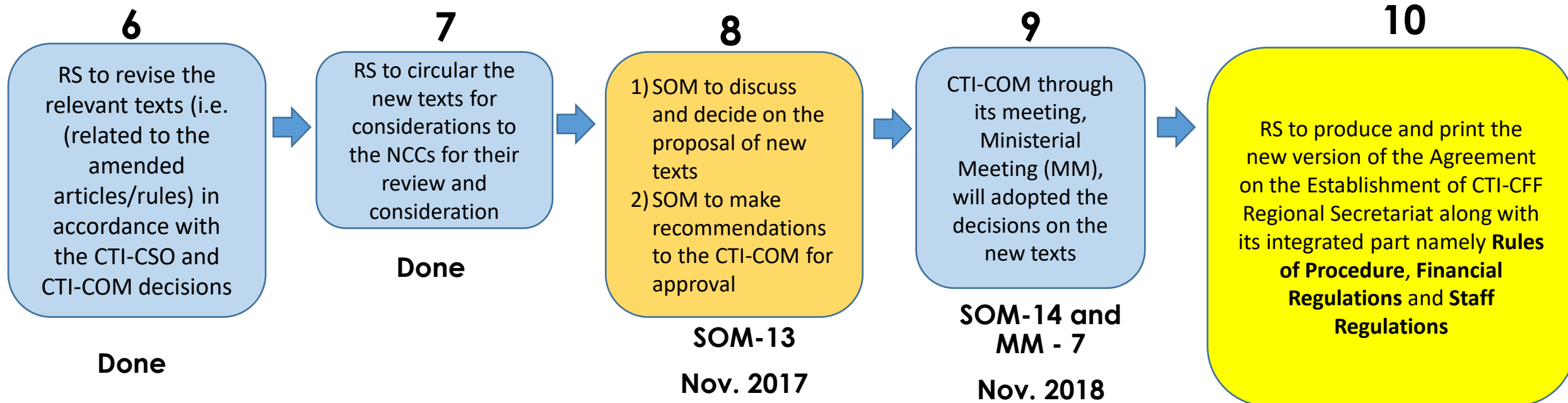
- 1) Additional provisions and amendments shall be officially submitted by a Party/Parties in writing to the Executive Director.
- 2) The Executive Director shall circulate the submissions to the Parties not later than sixty (60) days before the CTI COM or CTI CSO Meeting.

Flowchart for Amendment based on Legal Basis



Flowchart for Amendment based on Legal Basis (Cont'd)

Based on the Flowchart for Amendment,
the current process is No. 6 - 10



Proposal on Revised Text of the Agreement on the Establishment of CTI-CFF Regional Secretariat and Staff Regulations

The Chairman's Summary of SOM-12, Decision No. 4	Original Text	Proposal of Revised/New Text
<p>4.1 Appreciated the Government of Timor-Leste for the proposal for amendment to the Agreement on Establishment and Staff Regulation of CTI-CFF Regional Secretariat in relation with the Executive Director appointment mechanism;</p>	<p>-----</p>	<p>-----</p>
<p>4.2 Agreed that the appointment mechanism for Executive Director's post shall be made to observe the principle of rotation in alphabetical order among CTI-CFF Member States;</p> <p>and</p> <p>4.3 Agreed that the term of Executive Director post shall be for four (4) years based on annual performance and assessment by the CTI-COM;</p>	<p>THE AGREEMENT ON THE ESTABLISHMENT OF THE REGIONAL SECRETARIAT OF CTI-CFF</p> <p>Article 6: Executive Director, No. 2</p> <p>The Executive Director shall be appointed through a merit based process as outlined in the Staff Regulations for a term of four (4) years and may be-reappointed by the CTI-COM for one term</p> <p>Article 6: Executive Director No. 4</p> <p>The Executive Director shall be a national of a Party</p>	<p>THE AGREEMENT ON THE ESTABLISHMENT OF THE REGIONAL SECRETARIAT OF CTI-CFF</p> <p>Article 6: Executive Director, No. 2</p> <p>The Executive Director shall be appointed through a merit based process as outlined in the Staff Regulations for a term of four (4) years and be based on annual performance and assessment by the CTI-COM</p> <p>Article 6: Executive Director No. 4</p> <p>The Executive Director shall be a national of a Party and be made to observe the principle of rotation in alphabetical order among CTI-CFF Member Parties</p>

Proposal on Revised Text of the Agreement on the Establishment of CTI-CFF Regional Secretariat and Staff Regulations (Cont'd)

The Chairman's Summary of SOM-12, Decision No. 4	Original Text	Proposal of Revised/New Text
<p>4.4 Agreed that the Deputy Executive Director post shall be based on merit services and it is open for all CTI-CFF member countries but will not be of the same nationality as Executive Director at any point of time.</p>	<p>THE AGREEMENT ON THE ESTABLISHMENT OF THE REGIONAL SECRETARIAT OF CTI-CFF</p> <p>Article 7: Deputy Executive Directors; No. 1</p> <p>Two Deputy Executive Directors shall be appointed through a merit based process as outlined in the Staff Regulations for a term of four (4) years and may be reappointed by the CTI COM for one term.</p>	<p>THE AGREEMENT ON THE ESTABLISHMENT OF THE REGIONAL SECRETARIAT OF CTI-CFF</p> <p>Article 7: Deputy Executive Directors; No. 1</p> <p>Two Deputy Executive Directors shall be appointed through a merit based process as outlined in the Staff Regulations for a term of four (4) years; <u>open for all CTI-CFF Member Parties but shall not be of the same nationality as Executive Director at any point of time</u>; and may be reappointed by the CTI COM for one term.</p>

Proposal on Revised Text of the Agreement on the Establishment of CTI-CFF Regional Secretariat and Staff Regulations (Cont'd)

The Chairman's Summary of SOM-12, Decision No. 4	Original Text	Proposal of Revised/New Text
<p>4.2 Agreed that the appointment mechanism for Executive Director's post shall be made to observe the principle of rotation in alphabetical order among CTI-CFF Member States;</p> <p>and</p> <p>4.4 Agreed that the Deputy Executive Director post shall be based on merit services and it is open for all CTI-CFF member countries but will not be of the same nationality as Executive Director at any point of time.</p>	<p align="center">CTI-CFF STAFF REGULATIONS</p> <p align="center">Regulation 7: Recruitment Policy for the Executive Director and Deputy Executive Directors</p> <p align="center">No. 3</p> <p>The CTI COM or, where responsibility has been delegated, the CTI CSO shall convene an Appointment Committee to select and recruit vacancies for the position of Executive Director and/or Deputy Executive Director.</p>	<p align="center">CTI-CFF STAFF REGULATIONS</p> <p align="center">Regulation 7: Recruitment Policy for the Executive Director and Deputy Executive Directors</p> <p align="center">No. 3</p> <p>The CTI COM or, where responsibility has been delegated, the CTI CSO shall convene an Appointment Committee to select and recruit vacancies for the position of Executive Director and/or Deputy Executive Director. <u>The appointment mechanism for Executive Director and Deputy Executive Directors shall be as follows:</u></p> <p>a) <u>the Executive Director shall be made to observe the principle of rotation in alphabetical order among CTI-CFF Member Parties.</u></p> <p>b) <u>The Deputy Executive Directors shall be based on merit services and it is open for all CTI-CFF Member Parties but will not be of the same nationality as Executive Director at any point of time.</u></p>

Proposal on Revised Text of the Agreement on the Establishment of CTI-CFF Regional Secretariat and Staff Regulations (Cont'd)

The Chairman's Summary of SOM-12, Decision No. 4	Original Text	Proposal of Revised/New Text
<p>4.2 Agreed that the appointment mechanism for Executive Director's post shall be made to observe the principle of rotation in alphabetical order among CTI-CFF Member States;</p> <p>and</p> <p>4.4 Agreed that the Deputy Executive Director post shall be based on merit services and it is open for all CTI-CFF member countries but will not be of the same nationality as Executive Director at any point of time.</p>	<p align="center">CTI-CFF STAFF REGULATIONS</p> <p align="center">Regulation 7: Recruitment Policy for the Executive Director and Deputy Executive Directors</p> <p align="center">No. 6</p> <p>Vacancies for the Executive Director or Deputy Executive Directors will be advertised in the Parties. In addition, Parties may nominate candidates for vacant positions. Regardless of whether nominated by a Party or applying themselves, all candidates will be subjected to the same appointment process and selection criteria. Appointments shall be subject to open competition among nationals of Parties regardless of race, colour, gender, mother tongue, religion and beliefs, or the national, ethnic or social origin.</p>	<p align="center">CTI-CFF STAFF REGULATIONS</p> <p align="center">Regulation 7: Recruitment Policy for the Executive Director and Deputy Executive Directors</p> <p align="center">No. 6</p> <p>Vacancies for the Executive Director or Deputy Executive Directors will be advertised in the Parties. In addition, Parties may nominate candidates for vacant positions. Regardless of whether nominated by a Party or applying themselves, all candidates will be subjected to the same appointment process and selection criteria. <u>Appointments of Executive Director and Deputy Executive Directors shall follow the appointment mechanism as stated under paragraph (3) above. Both posts shall never consider</u> race, gender, mother tongue, religion and beliefs, ethnic or social origin.</p>

Recommendations

- 1) Agreed to adopt the new texts of Article 6 (2) and (4) on Executive Director and article 7 (1) on Deputy Executive Directors of the Agreement on the Establishment of CTI-CFF Regional Secretariat as well as Regulation 7 (3) and (6) on Recruitment Policy for the Executive Director and Deputy Executive Directors of Staff Regulations
- 2) Recommended the new texts to CTI-COM through its Ministerial Meeting for approval.

TERIMA KASIH - MARAMING SALAMAT - TANK IU
OBRIGADO- TAGIO TUMAS

